

MINUTES OF MEETING

REGULAR MEETING OF THE BOARD MARCH 9-10, 2022

The regular meeting of the Ohio Board of Nursing (Board) was held on March 9-10, 2022, at the Board office located at 17 South High Street, Suite 660, Columbus, Ohio 43215. The March meeting was also live streamed on YouTube and the link was posted on the Board website prior to the meeting.

On Wednesday, March 9, 2022, at 8:30 a.m., President Erin Keels called the Board meeting to order, welcomed guests who joined the meeting live on YouTube and new Board members, Joseph Quackenbush, Tiffany Knepper, Barbara Wadsworth, and Gina Woods. President Keels requested that Board members introduce themselves. On Thursday, March 10, 2022, at 9:02 a.m., President Erin Keels called the Board meeting to order. The Board mission was read each day.

BOARD MEMBERS

Erin Keels, RN, APRN-CNP, President
Sandra Ranck, RN, Supervising Member for Disciplinary Matters
Matthew Carle, Consumer Member
Donna Hanly, RN (Arrived at 9:39 a.m. on Wednesday)
Tiffany Knepper, RN
Joseph Quackenbush, LPN
Joanna Ridgeway, LPN
Candy Rinehart, RN, APRN-CNP
Barbara Wadsworth, RN
Gina Woods, RN (Absent Wednesday)

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Wednesday, the following addressed the Board: Attorney Heidi Dorn, and Luke Evans, RN, and Tracy Nave.

On Wednesday, at 11:02 a.m., the Board held Executive Session. The Board began Quasi-Judicial Case Discussion at 12:34 p.m. On Thursday, Open Forum was held at 10:30 a.m.

Approval of Minutes of the January 2022 Meeting

Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that the Board approve the minutes of the January 2022 meeting, as submitted. Motion adopted by a majority vote of the Board members present with Joseph Quackenbush, Tiffany Knepper, and Barbara Wadsworth abstaining.

Executive Director Report

Charity Robl, Interim Executive Director, presented the Executive Director's Report highlighting personnel changes and new hires, licensure and customer service and nurse licensure compact updates. Erin Keels commended the staff for the progress and success in licensing new nurses and issuance of exam eligibility for new applicants.

Legislative Report

Tom Dilling presented the legislative report and summarized the status of the legislation highlighted in the written report.

Fiscal Report

Shannon Stalling, Financial Program Manager, reviewed the second quarter Fiscal Year 2022 Report.

EXECUTIVE SESSION

On Wednesday, March 9, 2022:

Action: It was moved by Erin Keels, seconded by Joanna Ridgeway, that the Board go into executive session to discuss pending or imminent court action with legal counsel. A roll call vote was taken, and the Board Members present unanimously voted to go into Executive Session with the following members present and voting: M.Carle, J Quackenbush, Barbara Wadsworth, Tiffany Knepper, D. Hanly, S. Ranck, C. Rinehart, J. Ridgeway, E. Keels. The Board entered Executive Session 11:02 a.m., and reported out at 11:31 a.m.

APPROVALS

New Nursing Education Programs

Miami Valley Career Technology Center, Adult Education Registered Nurse Diploma Program

Action: It was moved by Matthew Carle, seconded by Erin Keels, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Miami Valley Career Technology Center, Adult Education Registered Nurse Diploma Program. Motion adopted by unanimous vote of the Board members present.

Lourdes University, Direct Entry Master of Science in Nursing Program

Action: It was moved by Candy Sue Rinehart, seconded by Joanna Ridgeway, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Lourdes University, Direct Entry Master of Science in Nursing Program. Motion adopted by unanimous vote of the Board members present.

Nursing Education Programs – Approval Status

Athena Career Academy LPN to RN Program

Action: It was moved by Erin Keels, seconded by Matthew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Athena Career Academy LPN to RN Program full approval for a period of five years. Motion adopted by unanimous vote of the Board members present.

Athena Career Academy Practical Nursing Program

Action: It was moved by Sandra Ranck, seconded by Erin Keels, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Athena Career Academy Practical Nursing Program for a period of five years. Motion adopted by unanimous vote of the Board members present.

Franciscan University of Steubenville, BSN Program, Department of Nursing

Action: It was moved by Joanna Ridgeway, seconded by Candy Sue Rinehart, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Franciscan University of Steubenville, BSN Program, Department of Nursing, for a period of five years. Motion adopted by unanimous vote of the Board members present.

Lakeland Community College Associate Degree Program in Nursing

Action: It was moved by Joanna Ridgeway, seconded by Matthew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Lakeland Community College Associate Degree Program in Nursing, for a period of five years. Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

Shawnee State University, Department of Nursing, Associate Degree Program

Action: It was moved by Erin Keels, seconded by Joseph Quackenbush, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Shawnee State University, Department of Nursing, Associate Degree Program, for a period of five years. Motion adopted by unanimous vote of the Board members present.

Auburn Practical Nursing Program

Action: It was moved by Matthew Carle, seconded by Tiffany Knepper, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Auburn Practical Nursing Program, for a period of five years. Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

Nursing Education Program Requests

Academia Medical Institute, Registered Nursing Program

Action: It was moved by Candy Sue Rinehart, seconded by Joanna Ridgeway, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in implementation date of Academia Medical Institute, Registered Nursing Program, to May 16, 2022. Motion adopted by unanimous vote of the Board members present.

Upper Valley Career Center LPN to RN Diploma Program

Action: It was moved by Sandra Ranck, seconded by Joanna Ridgeway, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in implementation date of Upper Valley Career Center LPN to RN Diploma Program, to August 8, 2022. Motion adopted by unanimous vote of the Board members present.

Washington State Community College Associate Degree Nursing Program

Action: It was moved by Joanna Ridgeway, seconded by Joseph Quackenbush that the Board approve, in accordance with Rule 4723-5-16, OAC, the revised curriculum for Washington State Community College Associate Degree Nursing Program. Motion adopted by unanimous vote of the Board members present.

Washington State Community College Practical Nursing Program

Action: It was moved by Joanna Ridgeway, seconded by Barbara Wadsworth, that the Board approve, in accordance with Rule 4723-5-16, OAC, the revised curriculum for Washington State Community College Practical Nursing Program. Motion adopted by unanimous vote of the Board members present.

Owens Community College Practical Nurse Program

Action: It was moved by Candy Sue Rinehart, seconded by Erin Keels, that the Board approve, in accordance with Rule 4723-5-16, OAC, the curriculum revision submitted by Owens Community College Practical Nurse Program. Motion adopted by unanimous vote of the Board members present.

Training Program

CHS Medication Aide Training Program

Action: It was moved by Erin Keels, seconded by Barbara Wadsworth, that the Board approve, in accordance with Rule 4723-27-07, OAC, CHS Medication Aide Training Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

NTC Medication Aide Program

Action: It was moved by Matthew Carle, seconded by Joseph Quackenbush, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, NTC Medication Aide Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Ohman Family Living @ Holly Medication Aide Training Program

Action: It was moved Candy Sue Rinehart, seconded by Erin Keels, that the Board approve, in accordance with Rule 4723-27-07, OAC, Ohman Family Living @ Holly Medication Aide Training Program for a period of two years. Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

Cincinnati Children's Hospital Medical Center-CHW Certification Course

Action: It was moved by Sandra Ranck, seconded by Barbara Wadsworth, that the Board approve, in accordance with Rule 4723-26-14, OAC, Cincinnati Children's Hospital Medical Center-CHW Certification Course for a period of two years. Motion adopted by unanimous vote of the Board members present.

Mercy College of Ohio Community Health Worker Program

Action: It was moved by Joanna Ridgeway, seconded by Tiffany Knepper, that the Board re-approve, in accordance with Rule 4723-26-14, OAC, Mercy College of Ohio Community Health Worker Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

American Renal Associates

Action: It was moved by Donna Hanly, seconded by Joanna Ridgeway, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, American Renal Associates for a period of two years. Motion adopted by unanimous vote of the Board members present.

Bickford Senior Living Medication Aide Program

Action: It was moved by Erin Keels, seconded by Joseph Quackenbush, that the Board approve, in accordance with Rule 4723-27-07, OAC, Bickford Senior Living Medication Aide Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Chatfield College Community Health Worker Program

Action: It was moved by Matthew Carle, seconded by Sandra Ranck, that the Board re-approve, in accordance with Rule 4723-26-14, OAC, Chatfield College Community Health Worker Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Retroactive Approvals for Licensees and Certificate Holders

Action: It was moved by Joanna Ridgeway, seconded by Barbara Wadsworth, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board from January 1, 2022 through February 28, 2022 to the following: registered nurses; licensed practical nurses; CRNAs; CNSs; CNPs; CNMs; dialysis technicians; dialysis technician interns; community health workers, and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members present.

ADJUDICATION AND COMPLIANCE

On Thursday, March 10, 2022, President Erin Keels requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by

saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

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Board Actions

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Donna Hanly, seconded by Joanna Ridgeway, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Brownlee, Michelle, R.N. 442915 (CASE #21-6171); Matthews, Amy, R.N. 281791 (CASE #21-2528); Hendrick, Melissa, P.N. 143071 (CASE #21-5888); Carter, Jill, P.N. 162430 (CASE #22-0398); Kirk, Taiwana, P.N. 092176 (CASE #21-6976); Laborde, Karen, P.N. 114220 (CASE #21-6659); Ternik, Meaghan, R.N. 447400 (CASE #21-6338, #21-6322); Vandervort, Mary, R.N. 286620 (CASE #21-1482); Colunga, Tara, R.N. endorse (CASE #21-6242, #20-6074; #20-5886); Wolfe, Amanda, R.N. 357108 (CASE #22-0298); Rose, Michiko, P.N. 123747 (CASE #21-4361, #20-2063); Storrs, Tamika, P.N. 164986 (CASE #21-6421); Markovich, Wendy, R.N. 472719, APRN-CNP 0028227 (CASE #21-5049); Brewer, Kasey, P.N. 170734 (CASE #21-2408); Paris, Sherry, P.N. 107559 (CASE #21-5569); Priest, Jamie, P.N. 154356 (CASE #22-0562); Fern, Hope, P.N. 131748 (CASE #21-2064); Moos, Rachel, R.N. 465571 (CASE #21-5491, #21-3140); Harris, Maria, P.N. endorse (CASE #21-6661); Jah, Sento, R.N. 454143, P.N. 156188 (CASE #20-0740); Wamba, Sylvie, R.N. 317035 (CASE #21-6528, 21-6508); Wagner, Danielle, R.N. 482013 (CASE #21-3069); Schang, Leslie, R.N. 360230 (CASE #21-5117); Wright, Robin, R.N. 200726 (CASE #21-5684, #21-4904); Hambly, Santana, P.N. 171831 (CASE #21-3470, #21-3135); Reid, Kayla, P.N. 153568 (CASE #19-2990); Szturm, Michael, R.N. 221605 (CASE #20-0125).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Donna Hanly, seconded by Joanna Ridgeway, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Baughman, Tanya, R.N. 312257 (CASE #21-3076, #21-3036); Delucia, Therese, R.N. 217622 (CASE #21-2880, #21-2783); Huff, Erica, P.N. 161690 (CASE #21-5173, #21-

5170); Jarman, Jennifer, R.N. 362408 (CASE #21-3239); Novak, Lucimara, R.N. 410783, P.N. 131276 (CASE #19-3091, #19-0597).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Joanna Ridgeway, seconded by Joseph Quackenbush, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Calmes, Nicholas, R.N. 454975 (CASE #21-6936); Hill, John, R.N. 309841 (CASE #21-1928); Hamilton, Misti, P.N. 131557 (CASE #21-6670, #21-0569); Weberding, Eric, R.N. 352610 (CASE #22-0532, #21-5262; #21-5563); Sims, TaShayla, P.N. 161239 (CASE #21-3870); Pennock, Kenyale, P.N. 167738 (CASE #22-0551, #21-5687); Sorg, Bambi, R.N. 280517 (CASE #22-0269).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

SURRENDERS/WITHDRAWALS

Permanent Voluntary Surrender

Action: It was moved by Joanna Ridgeway, seconded by Joseph Quackenbush, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Love, Terrina, P.N. 091829 (CASE #21-5980, #20-4734); Crooks, Rhonda, R.N. 405472 (CASE #22-0445); Phillips, Denise, R.N. 154413 (CASE #21-2401); Darmstadt, Jason, R.N. 282649, APRN-CNP 18087 (CASE #21-5819); Baird, Michael, R.N. 407751 (CASE #18-1272).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

CONSENT AGREEMENTS

Action: It was moved by Matthew Carle, seconded by Joseph Quackenbush, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Caretti, Jennifer, R.N. 343991 (CASE #21-5128); Love, Cori, P.N. NCLEX (CASE #21-5309); Fannin, Christina, R.N. 383188 (CASE #21-6526, #21-0001); Finnell, Tanya, P.N. NCLEX (CASE #21-6607); Smith, Nicole, R.N. 490720 (CASE #21-4863); Mayle, Kristin, P.N. 151731 (CASE #19-6193, #21-4683); Petrovich, Jacquelyn, R.N. 444215 (CASE #20-4712); Folliett-Vranic, Kimberly, R.N. 326335, APRN-CNP 026630 (CASE #19-2204); Mitchell, Kristen, P.N. 097152 (CASE #21-2531); Sarty, Kristen, P.N. 107719 (CASE #21-4954, #21-1380; #19-5501); Schwoeble, Shannon, R.N. 353558 (CASE #21-

0124, #21-0091); Allen, Angela, R.N. 393913, P.N. 115234 (CASE #21-2758); Anderson-Hogan, Sunday, R.N. 460185, P.N. 152330 (CASE #20-3719); Burnett, Christina, P.N. 137531 (CASE #21-3649); Due, Lauren, R.N. 347549 (CASE #21-1150); Bigley, Joshua, P.N. 161973 (CASE #21-1986); Knerr, Shannon, R.N. NCLEX (CASE #21-0989); Knox, Brittni, R.N. 469744 (CASE #21-2748, #21-2660); Perez, Rodolfo, R.N. 468513 (CASE #21-5238); Loggins, Teri, R.N. 340032, P.N. 097544 (CASE #21-6161, #21-6160); Bailey, Bianca, R.N. 440183 (CASE #21-1633); Williams, Kailie, R.N. 393756 (CASE #21-3926); Reed, Trenton, R.N. 283558, P.N. 097307; APRN-CRNA 13993 (CASE #21-5902, #19-8041); Taylor, Yvonna, P.N. 110478 (CASE #20-3381); Dingess, Andrea, R.N. 484582, P.N. 168310 (CASE #20-1956); Dockery, Kimberly, R.N. 285285 (CASE #22-0061, #21-6858); Adams, Melanie, R.N. NCLEX (CASE #21-5958); Poole, Venus, R.N. 443636 (CASE #21-6830); Weaver, Danisha, P.N. 148867 (CASE #20-1534, #19-6660); Smith-Williams, Dewan, R.N. 250602, APRN-CNP 022060 (CASE #21-1582, #21-1221; #20-6107; #20-6011; #19-0835); Stephens, Sarah, R.N. 464632 (CASE #21-2087); Creer, Kimberly, R.N. NCLEX, P.N. 124590 (CASE #22-0318); Capuano, Alyssa, R.N. 455598 (CASE #21-5139); George, Taaffe, P.N. 137474 (CASE #21-3970, #21-1424); Sellars, Rebecca, R.N. 470826 (CASE #19-7684); Stevenson, Beatrice, R.N. 219485 (CASE #20-5899); Grubb, Erin, P.N. NCLEX (CASE #21-6204, #21-6175); Prather, Jade, R.N. NCLEX, P.N. 148771 (CASE #21-1838, #20-5620, #20-4235); Priest, Dawn, R.N. 467360 (CASE #21-4238); Smedlund, Gina, P.N. 165030 (CASE #20-0882); Worley, Evan, R.N. 465344 (CASE #21-5339); Ejinaka, Njideka, R.N. 449351, APRN-CNP 025770 (CASE #21-1151); Seiler, Rachel, R.N. NCLEX, P.N. 147019 (CASE #21-6953); Raymond, Mary, P.N. 130614 (CASE #21-2759, #21-5113); Bowlin, Kimberley, R.N. 428752 (CASE #21-0183); Albrecht, Jessica, R.N. 477680 (CASE #21-3343); Cook, LaDonna, P.N. NCLEX (CASE #21-6406); Dominguez, Bridget, R.N. endorse (CASE #22-0274); Lawson, Vanessa, R.N. 335280 (CASE #21-1388); Smith, Damond, P.N. NCLEX (CASE #21-6226); Haney, Sean, P.N. 166358 (CASE #21-2795); Kirby, Gwendolyn, R.N. 411020 (CASE #21-0546); Kawa, Abdul, R.N. NCLEX, P.N. 121382 (CASE #21-4291, #20-2821); Kaminski, Andrea, P.N. 140244 (CASE #20-5264); Murphy, Joshua, R.N. NCLEX (CASE #21-4279); Armstrong, Natasha, R.N. 438649 (CASE #21-2476); Downer, Ladonna, P.N. NCLEX (CASE #21-4847); Fisher, Angela, P.N. 163574 (CASE #21-2158); Butcher, Courtney, P.N. 119951 (CASE #20-2978); DeHoff, Patrick, R.N. 359088 (CASE #21-1149); Erwin, Heather, R.N. 262265 (CASE #19-5835); Thorpe, Jodi, R.N. 233583 (CASE #21-0279); Leckey, Amanda, P.N. 141505 (CASE #21-2478, #20-4452); Marconi, Ashley, P.N. 146288 (CASE #21-2183); Davis, Natasha, P.N. 133366 (CASE #20-4845); Niggemyer, Susan, P.N. 123520 (CASE #20-3657); Johnson, Robert, MAC applicant (CASE #21-6916); Humphries, Jameka, CHW applicant (CASE #22-0012); Miu, Adrian, R.N. endorse (CASE #22-0459); Terrell, Tiffanie, P.N. NCLEX (CASE #21-1789).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

HEARING EXAMINER'S REPORT AND RECOMMENDATION

Evans, Luke M., R.N. 414780 (CASE #19-0081)

Action: It was moved by Matthew Carle, seconded by Candy Rinehart, that the Board admit Hearing Examiner Exhibits 2, 3, 4, 5, 6, and 10 into the record. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and that **MR. EVANS's** license to practice nursing as a registered nurse be **REPRIMANDED**.

The rationale for the modification is as follows: The Board has determined that a period of probation is not necessary to adequately protect the public. **MR. EVANS** questioned Dr. Husel, and waited for pharmacy to review the medication order. **MR. EVANS's** letter to the Board was well-written, he has demonstrated to the Board that he is remorseful for his actions, and he has completed classes to educate himself.

MR. EVANS shall:

1. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Medication Administration; Palliative and/or Comfort Care; Nursing Ethics; and Critical Thinking. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

Uphoff, Sara B., R.N. 456943 (CASE #21-3659, #21-3539)

Action: It was moved by Matthew Carle, seconded by Candy Rinehart, that the Board redact a social security number from State's Exhibit 7, page 10, in accordance with the Federal Privacy Act of 1974. It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. UPHOFF's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time, but not less than eighteen (18) months, retroactive to August 17, 2021, with the conditions for reinstatement set forth below, and following reinstatement, **MS. UPHOFF's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

SUSPENSION OF LICENSE

MS. UPHOFF's license is suspended for an indefinite period of time, but not less than

eighteen (18) months, retroactive to August 17, 2021.

The Board may reinstate **MS. UPHOFF's** license if **MS. UPHOFF** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. UPHOFF shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. UPHOFF**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. UPHOFF's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. UPHOFF's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. UPHOFF's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. UPHOFF** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and

monitoring, any additional restrictions that should be placed on **MS. UPHOFF's** license, and a statement as to whether **MS. UPHOFF** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. If **MS. UPHOFF** has completed a substance use disorder evaluation prior to the date of this order, **MS. UPHOFF** may submit the evaluation for approval by the Board, or its designee, in lieu of an additional evaluation.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. UPHOFF's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. UPHOFF's** history. **MS. UPHOFF** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of nine (9) months immediately prior to requesting reinstatement**, submit, at **MS. UPHOFF's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. UPHOFF's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. UPHOFF** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. UPHOFF**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription

report for any and all substances prescribed, administered, or dispensed to **MS. UPHOFF**, *and* submit the report directly to the Board.

- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. UPHOFF** *and* submit the report directly to the Board.
11. **For a minimum, continuous period of nine (9) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. UPHOFF's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. UPHOFF's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. UPHOFF shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. UPHOFF's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. UPHOFF** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. UPHOFF's** license, and a statement as to whether **MS. UPHOFF** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. UPHOFF's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. UPHOFF's** history. **MS. UPHOFF** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a

daily call-in process. The specimens submitted by **MS. UPHOFF** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. UPHOFF**.

MS. UPHOFF shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. UPHOFF** *and* submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. UPHOFF** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a**

quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. UPHOFF's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. UPHOFF's** suspension shall be lifted and **MS. UPHOFF's** license to

practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. UPHOFF** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. UPHOFF** via certified mail of the specific nature of the charges and automatic suspension of **MS. UPHOFF's** license. **MS. UPHOFF** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. UPHOFF** has complied with all aspects of this Order; and (2) the Board determines that **MS. UPHOFF** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. UPHOFF** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. UPHOFF** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

BOARD PANEL

Stephens, Sarah Elizabeth, R.N. 445163 (CASE #19-3015)

Action: It was moved by Matthew Carle, seconded by Candy Rinehart, that the Board grant the State's Motion to Supplement the Record and to File Substitute/Redacted Exhibits, and admitted State's Exhibit 7 into the record. It was further moved that the Board accept all of the Findings of Fact and Conclusions, and the Recommendation in the Board Hearing Committee's Report and Recommendation, and that **MS. STEPHENS's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. STEPHENS's license is suspended for an indefinite period of time.

The Board may reinstate **MS. STEPHENS's** license if **MS. STEPHENS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. STEPHENS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. STEPHENS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. STEPHENS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. STEPHENS's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation that her Kentucky license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. STEPHENS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive

statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

NO REQUEST FOR HEARING

Mystic, Tracy Ann, R.N. 362926 (CASE #20-4594)

Action: It was moved by Donna Hanly, seconded by Tiffany Knepper, that upon consideration of the charges stated against **TRACY ANN MYSTIC** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. MYSTIC** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. MYSTIC's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. MYSTIC's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. MYSTIC's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. MYSTIC's** license if **MS. MYSTIC** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MYSTIC shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MYSTIC**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MYSTIC's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MYSTIC's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-20-653986-A.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Five (5) hours Substance Use Disorder and two (2) hours of Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. MYSTIC's expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. MS. MYSTIC shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MYSTIC's license, and a statement as to whether MS. MYSTIC is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MYSTIC's** license.
9. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. MYSTIC's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. MYSTIC shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MYSTIC's license, and a statement as to whether MS. MYSTIC is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
10. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MYSTIC's** license.

Monitoring

11. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MYSTIC's** history. **MS. MYSTIC** shall self-administer the prescribed drugs only in the manner prescribed.

12. Abstain completely from the use of alcohol or any products containing alcohol.

13. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MS. MYSTIC's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MYSTIC's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MYSTIC** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MYSTIC**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MYSTIC**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MYSTIC and** submit the report directly to the Board.

14. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. MYSTIC's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
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Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
22. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. MYSTIC's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MYSTIC shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-20-653986-A.

Evaluation

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MS. MYSTIC's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MYSTIC** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MYSTIC's** license, and a statement as to whether **MS. MYSTIC** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MYSTIC's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who

has full knowledge of **MS. MYSTIC's** history. **MS. MYSTIC** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MYSTIC** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MYSTIC**.

MS. MYSTIC shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MYSTIC and** submit the report directly to the Board.
9. Attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. MYSTIC** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. MYSTIC's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MYSTIC's license is subject to the following License Restrictions:

Permanent Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MYSTIC shall not administer, have access to, or possess (except as prescribed for MS. MYSTIC's use by another so authorized by law who has full knowledge of MS. MYSTIC's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. MYSTIC shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. MYSTIC shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MYSTIC shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. MYSTIC to provide nursing services for fees, compensation, or other consideration or who engage MS. MYSTIC as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MYSTIC shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. MYSTIC's** suspension shall be lifted and **MS. MYSTIC's** license to

practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. MYSTIC** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MYSTIC** via certified mail of the specific nature of the charges and automatic suspension of **MS. MYSTIC's** license. **MS. MYSTIC** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MYSTIC** has complied with all aspects of this Order; and (2) the Board determines that **MS. MYSTIC** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MYSTIC** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. MYSTIC** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

Yeboah, Kenneth A., P.N. APPLICANT (CASE #21-0509)

Action: It was moved by Donna Hanly, seconded by Tiffany Knepper, that upon consideration of the charges stated against **KENNETH A. YEBOAH** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. YEBOAH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. YEBOAH** be authorized to take the NCLEX-PN examination. Upon passing the NCLEX-PN examination, **MR. YEBOAH** shall be granted a license to practice nursing as a licensed practical nurse and that license shall be suspended. Such suspension shall be stayed subject to the probationary terms and restrictions set forth below for a minimum period of six (6) months.

PROBATIONARY PERIOD

MR. YEBOAH's license shall be subject to Probationary Terms and Restrictions for a minimum period of six (6) months.

PROBATIONARY TERMS AND RESTRICTIONS

MR. YEBOAH shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. **Within ninety (90) days prior to submitting a request for release from this Order**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. YEBOAH**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. YEBOAH's** criminal records check to the Board. **MR. YEBOAH's** completed criminal records check, including the FBI check, must be received by the Board.

Educational Requirements

4. **Within six (6) months of being issued a nursing license**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Accountability and Legal Liability; five (5) hours Ethics; five (5) hours Critical Thinking; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. YEBOAH** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
7. **Within fifteen (15) days of the effective date of this Order**, provide his current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MR. YEBOAH** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MR. YEBOAH's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MR. YEBOAH's** suspension shall be lifted and **MR. YEBOAH's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. YEBOAH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. YEBOAH** via certified mail of the specific nature of the charges and automatic suspension of **MR. YEBOAH's** license. **MR. YEBOAH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. YEBOAH** has complied with all aspects of this Order; and (2) the Board determines that **MR. YEBOAH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. YEBOAH** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. YEBOAH** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

Lemon, Sr., Philip Maurice, P.N. 109228 (CASE #21-2919)

Action: It was moved by Donna Hanly, seconded by Tiffany Knepper, that upon consideration of the charges stated against **PHILIP MAURICE LEMON, SR.** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. LEMON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. LEMON's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MR. LEMON's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MR. LEMON's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MR. LEMON's** license if **MR. LEMON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. LEMON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. LEMON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. LEMON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. LEMON's** completed criminal records check, including the FBI check, is received by the Board.

Evaluation

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MR. LEMON's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. LEMON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. LEMON's** license, and a statement as to whether **MR. LEMON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. LEMON's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. LEMON's** history. **MR. LEMON** shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement,** submit, at **MR. LEMON's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. LEMON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. LEMON** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. LEMON**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. LEMON**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. LEMON** and submit the report directly to the Board.

10. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MR. LEMON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660**

Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MR. LEMON's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. LEMON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MR. LEMON's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. LEMON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. LEMON's** license, and a statement as to whether **MR. LEMON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with

satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. LEMON's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. LEMON's** history. **MR. LEMON** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. LEMON** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. LEMON**.

MR. LEMON shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. LEMON and** submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. LEMON** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MR. LEMON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. LEMON's license is subject to the following License Restrictions:

Permanent Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. LEMON shall not administer, have access to, or possess (except as prescribed for MR. LEMON's use by another so authorized by law who has full knowledge of MR. LEMON's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. LEMON shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. LEMON shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. LEMON shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. LEMON to provide nursing services for fees, compensation, or other consideration or who engage MR. LEMON as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. LEMON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. LEMON's** suspension shall be lifted and **MR. LEMON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. LEMON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. LEMON** via certified mail of the specific nature of the charges and automatic suspension of **MR. LEMON's** license. **MR. LEMON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. LEMON** has complied with all aspects of this Order; and (2) the Board determines that **MR. LEMON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. LEMON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. LEMON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

Sobtzak, Terese Lynn, R.N. 422045 (CASE #21-1475)

Action: It was moved by Candy Rinehart, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **TERESE LYNN SOBTZAK** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SOBTZAK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SOBTZAK's** license to practice nursing as a registered nurse be revoked.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

Whitehead, Dallas, P.N. 156910 (CASE #21-0138)

Action: It was moved by Candy Rinehart, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **DALLAS WHITEHEAD** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. WHITEHEAD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. WHITEHEAD's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MR. WHITEHEAD's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MR. WHITEHEAD's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MR. WHITEHEAD's** license if **MR. WHITEHEAD** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. WHITEHEAD shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. WHITEHEAD**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. WHITEHEAD's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. WHITEHEAD's** completed criminal records check, including the FBI check, is received by the Board.

Evaluation

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MR. WHITEHEAD's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. WHITEHEAD** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MR. WHITEHEAD** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MR. WHITEHEAD's** license, and a statement as to whether **MR. WHITEHEAD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. WHITEHEAD's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. WHITEHEAD's** history. **MR. WHITEHEAD** shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MR. WHITEHEAD's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. WHITEHEAD's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. WHITEHEAD** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete

copy of this Order prior to prescribing for **MR. WHITEHEAD**.

- a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. WHITEHEAD**, **and** submit the report directly to the Board.

- b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. WHITEHEAD** **and** submit the report directly to the Board.

10. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MR. WHITEHEAD's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MR. WHITEHEAD's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. WHITEHEAD shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MR. WHITEHEAD's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. WHITEHEAD** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MR. WHITEHEAD** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MR. WHITEHEAD's** license, and a statement as to whether **MR. WHITEHEAD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. WHITEHEAD's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. WHITEHEAD's** history. **MR. WHITEHEAD** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. WHITEHEAD** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. WHITEHEAD**.

MR. WHITEHEAD shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. WHITEHEAD** *and* submit the report directly to the Board.
8. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. WHITEHEAD** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MR. WHITEHEAD's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. WHITEHEAD's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. WHITEHEAD shall not administer, have access to, or possess (except as prescribed for MR. WHITEHEAD's use by another so authorized by law who has full knowledge of MR. WHITEHEAD's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. WHITEHEAD shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. WHITEHEAD shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. WHITEHEAD shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. WHITEHEAD to provide nursing services for fees, compensation, or other consideration or who engage MR. WHITEHEAD as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. WHITEHEAD shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. WHITEHEAD's** suspension shall be lifted and **MR. WHITEHEAD's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. WHITEHEAD** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. WHITEHEAD** via certified mail of the specific nature of the charges and automatic suspension of **MR. WHITEHEAD's** license. **MR. WHITEHEAD** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. WHITEHEAD** has complied with all aspects of this Order; and (2) the Board determines that **MR. WHITEHEAD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. WHITEHEAD** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. WHITEHEAD** does not work in a position within the State of Ohio for which a license to

practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

D'Agostino, Gina L., R.N. 400782 (CASE #20-5869)

Action: It was moved by Candy Rinehart, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **GINA D'AGOSTINO** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. D'AGOSTINO** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. D'AGOSTINO's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. D'AGOSTINO's license is suspended for an indefinite period of time.

The Board may reinstate **MS. D'AGOSTINO's** license if **MS. D'AGOSTINO** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. D'AGOSTINO shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. D'AGOSTINO**, including a check of

Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. D'AGOSTINO's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. D'AGOSTINO's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Decision and Order issued by the Board of Registered Nursing, Department of Consumer Affairs, State of California, dated December 10, 2020, and that her California nursing license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. D'AGOSTINO's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in

residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

Beerman, Sara (fka "Sara Beerman-Hollopeter"), R.N. 426180 (CASE #21-0192)

Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that upon consideration of the charges stated against **SARA BEERMAN** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BEERMAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BEERMAN's** license to practice nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

PROBATIONARY PERIOD

MS. BEERMAN's license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BEERMAN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BEERMAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BEERMAN's** criminal records check to the Board. **MS. BEERMAN's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order**.

Educational Requirements

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Accountability and Legal Liability, five (5) hours Critical Thinking, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BEERMAN** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
7. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. BEERMAN** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MS. BEERMAN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BEERMAN's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BEERMAN shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. BEERMAN** to provide nursing services for fees, compensation, or other consideration or who engage **MS. BEERMAN** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BEERMAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BEERMAN's** suspension shall be lifted and **MS. BEERMAN's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. BEERMAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BEERMAN** via certified mail of the specific nature of the charges and automatic suspension of **MS. BEERMAN's** license. **MS. BEERMAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BEERMAN** has complied with all aspects of this Order; and (2) the Board determines that **MS. BEERMAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BEERMAN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BEERMAN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

17 South High Street, Suite 660
Columbus, Ohio 43215

Phone: (614) 466-3947
Fax: (614) 466-0388

Board@Nursing.Ohio.gov
www.Nursing.Ohio.gov

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Hall, Laura Lynn, P.N. 152455 (CASE #19-7490)

Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that upon consideration of the charges stated against **LAURA LYNN HALL** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HALL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HALL's** license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

PROBATIONARY PERIOD

MS. HALL's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HALL shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HALL**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HALL's** criminal records check to the Board. **MS. HALL's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order**.

Educational Requirements

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Accountability and Legal Liability; five (5) hours Critical Thinking; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HALL** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
7. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. HALL** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MS. HALL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HALL's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HALL shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HALL** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HALL** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HALL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HALL's** suspension shall be lifted and **MS. HALL's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HALL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HALL** via certified mail of

the specific nature of the charges and automatic suspension of **MS. HALL's** license. **MS. HALL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HALL** has complied with all aspects of this Order; and (2) the Board determines that **MS. HALL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HALL** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HALL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

Oke, Oluwaseun, R.N. 462517, P.N. 144179 (CASE #20-5969)

Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that upon consideration of the charges stated against **OLUWASEUN M. OKE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. OKE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. OKE's** licenses to practice nursing as a registered nurse and licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

PROBATIONARY PERIOD

MR. OKE's licenses shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. OKE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. OKE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. OKE's** criminal records check to the Board. **MR. OKE's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order**.
4. Submit documentation of his full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 20 CRB 17435.

Educational Requirements

5. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Accountability and Legal Liability, five (5) hours Critical Thinking, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Employment Conditions

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. OKE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
8. **Within fifteen (15) days of the effective date of this Order**, provide his current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MR. OKE** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this**

Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MR. OKE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. OKE's licenses are subject to the following License Restrictions:

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. OKE shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. OKE** to provide nursing services for fees, compensation, or other consideration or who engage **MR. OKE** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. OKE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. OKE's** suspension shall be lifted and **MR. OKE's** licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that **MR. OKE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. OKE** via certified mail of the specific nature of the charges and automatic suspension of **MR. OKE's** licenses. **MR. OKE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. OKE** has complied with all aspects of this Order; and (2) the Board determines that **MR. OKE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. OKE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. OKE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

Watters, Julie D., R.N. 302169 (CASE #21-2815)

Action: It was moved by Erin Keels, seconded by Joseph Quackenbush, that upon consideration of the charges stated against **JULIE D. WATTERS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. WATTERS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. WATTERS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. WATTERS's license is suspended for an indefinite period of time.

The Board may reinstate **MS. WATTERS's** license if **MS. WATTERS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. WATTERS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WATTERS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. WATTERS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. WATTERS's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with any terms and conditions imposed by the Arizona Board of Nursing, and that her Arizona license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. WATTERS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

Wall, Amanda Kay, P.N. 159423 (CASE #21-2562)

Action: It was moved by Erin Keels, seconded by Joseph Quackenbush, that upon consideration of the charges stated against **AMANDA KAY WALL** in the Notice and evidence supporting the charges, the Board find that **MS. WALL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. WALL's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. WALL's license is suspended for an indefinite period of time.

The Board may reinstate **MS. WALL's** license if **MS. WALL** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. WALL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WALL**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. WALL's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. WALL's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with any terms and conditions imposed by the Colorado State Board of Nursing, and that her Colorado license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. WALL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

Metz, Jessica, R.N. 295722 (CASE #21-5571, #21-3345)

Action: It was moved by Erin Keels, seconded by Joseph Quackenbush, that upon consideration of the charges stated against **JESSICA METZ** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. METZ** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. METZ's** license to practice nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year

including the **Temporary Practice Restrictions**, unless otherwise approved in **advance**, set forth below.

PROBATIONARY PERIOD

MS. METZ's application for reactivation shall be granted and her license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. METZ shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. METZ**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. METZ's** criminal records check to the Board. **MS. METZ's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order.**

Educational Requirements

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Accountability and Legal Liability, five (5) hours Professional Boundaries, five (5) hours Critical Thinking, and two (2) hours Ohio Nursing Laws and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluation

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. METZ's** expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. **MS. METZ** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional

restrictions that should be placed on **MS. METZ's** license, and a statement as to whether **MS. METZ** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. METZ's** license.

Employment Conditions

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. METZ** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
9. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. METZ** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. METZ's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. METZ's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. METZ shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. METZ** to provide nursing services for fees, compensation, or other consideration or who engage **MS. METZ** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. METZ shall not function in a position or employment where the job duties or

requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. METZ's** suspension shall be lifted and **MS. METZ's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. METZ** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. METZ** via certified mail of the specific nature of the charges and automatic suspension of **MS. METZ's** license. **MS. METZ** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. METZ** has complied with all aspects of this Order; and (2) the Board determines that **MS. METZ** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. METZ** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. METZ** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

Barnes, Christian, R.N. 373539 (CASE #21-1470)

Action: It was moved by Joseph Quackenbush, seconded by Matthew Carle, that upon consideration of the charges stated against **CHRISTIAN BARNES** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BARNES** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BARNES's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. BARNES's license is suspended for an indefinite period of time.

The Board may reinstate **MS. BARNES's** license if **MS. BARNES** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BARNES shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BARNES**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BARNES's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BARNES's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with any terms and conditions imposed by the Alabama Board of Nursing and that her Alabama license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other

organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. BARNES's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

Cordle, Kelley S., R.N. 328175 (CASE #21-4196, #21-3217)

Action: It was moved by Matthew Carle, seconded by Barbara Wadsworth, that upon consideration of the charges stated against **KELLEY S. CORDLE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. CORDLE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. CORDLE's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. CORDLE's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth

below for a minimum period of three (3) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. CORDLE's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. CORDLE's** license if **MS. CORDLE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. CORDLE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CORDLE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CORDLE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CORDLE's** completed criminal records check, including the FBI check, is received by the Board.

Evaluation

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. CORDLE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. CORDLE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall

submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CORDLE's** license, and a statement as to whether **MS. CORDLE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CORDLE's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CORDLE's** history. **MS. CORDLE** shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MS. CORDLE's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. CORDLE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CORDLE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CORDLE**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or

dispensed to **MS. CORDLE**, *and* submit the report directly to the Board.

- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CORDLE** *and* submit the report directly to the Board.

10. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS. CORDLE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be

sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. CORDLE's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. CORDLE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. CORDLE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. CORDLE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional

restrictions that should be placed on **MS. CORDLE's** license, and a statement as to whether **MS. CORDLE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CORDLE's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CORDLE's** history. **MS. CORDLE** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CORDLE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CORDLE**.

MS. CORDLE shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CORDLE** and submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. CORDLE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. CORDLE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. CORDLE's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CORDLE shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. CORDLE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. CORDLE** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CORDLE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. CORDLE's** suspension shall be lifted and **MS. CORDLE's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. CORDLE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CORDLE** via certified mail of the specific nature of the charges and automatic suspension of **MS. CORDLE's** license. **MS. CORDLE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CORDLE** has complied with all aspects of this Order; and (2) the Board determines that **MS. CORDLE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CORDLE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. CORDLE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

Purdy, Sandra Kay, P.N. 097102 (CASE #21-0636)

Action: It was moved by Matthew Carle, seconded by Barbara Wadsworth, that upon consideration of the charges stated against **SANDRA KAY PURDY** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. PURDY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, that **MS. PURDY's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years, retroactive to February 16, 2021, with the conditions for reinstatement set forth below, and following reinstatement, **MS. PURDY's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. PURDY's license is suspended for an indefinite period of time but not less than two (2) years, retroactive to February 16, 2021.

The Board may reinstate **MS. PURDY's** license if **MS. PURDY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. PURDY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PURDY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. PURDY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. PURDY's** completed criminal records check,

including the FBI check, is received by the Board.

Evaluation

5. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. PURDY's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. PURDY** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PURDY's** license, and a statement as to whether **MS. PURDY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PURDY's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PURDY's** history. **MS. PURDY** shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement, submit, at MS. PURDY's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. PURDY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PURDY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior

to prescribing for **MS. PURDY**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PURDY**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PURDY and** submit the report directly to the Board.

10. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other

organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. PURDY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
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Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. PURDY's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. PURDY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. PURDY's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. PURDY** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PURDY's** license, and a statement as to whether **MS. PURDY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PURDY's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PURDY's** history. **MS. PURDY** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PURDY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. PURDY**.

MS. PURDY shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PURDY** and submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. PURDY** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. PURDY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. PURDY's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. PURDY shall not administer, have access to, or possess (except as prescribed for MS. PURDY's use by another so authorized by law who has full knowledge of MS. PURDY's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. PURDY shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. PURDY shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. PURDY shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. PURDY to provide nursing services for fees, compensation, or other consideration or who engage MS. PURDY as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. PURDY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. PURDY's** suspension shall be lifted and **MS. PURDY's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. PURDY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PURDY** via certified mail of the specific nature of the charges and automatic suspension of **MS. PURDY's** license. **MS. PURDY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PURDY** has complied with all aspects of this Order; and (2) the Board determines that **MS. PURDY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PURDY** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. PURDY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

Taylor-Sanderson, Leora, R.N. 374752 (CASE #21-1307)

Action: It was moved by Matthew Carle, seconded by Barbara Wadsworth, that upon consideration of the charges stated against **LEORA TAYLOR-SANDERSON** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. TAYLOR-SANDERSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. TAYLOR-SANDERSON's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. TAYLOR-SANDERSON's license is suspended for an indefinite period of time.

The Board may reinstate **MS. TAYLOR-SANDERSON's** license if **MS. TAYLOR-SANDERSON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. TAYLOR-SANDERSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. TAYLOR-SANDERSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII

submit **MS. TAYLOR-SANDERSON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. TAYLOR-SANDERSON's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms and conditions imposed by the Nevada Board of Nursing, and that her Nevada license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. TAYLOR-SANDERSON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

Thompson, Dyanna J., R.N. 396421 (CASE #21-3269)

Action: It was moved by Matthew Carle, seconded by Barbara Wadsworth, that upon consideration of the charges stated against **DYANNA J. THOMPSON** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. THOMPSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. THOMPSON's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. THOMPSON's license is suspended for an indefinite period of time.

The Board may reinstate **MS. THOMPSON's** license if **MS. THOMPSON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. THOMPSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to

conduct a criminal records check of **MS. THOMPSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. THOMPSON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. THOMPSON's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms and conditions imposed by South Carolina Board of Nursing and that her South Carolina license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. THOMPSON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in

residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

Tormoehlen, Lauren, R.N. 369571 (CASE #21-3681)

Action: It was moved by Barbara Wadsworth, seconded by Tiffany Knepper, that upon consideration of the charges stated against **LAUREN TORMOEHLEN** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. TORMOEHLEN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. TORMOEHLEN's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. TORMOEHLEN's license is suspended for an indefinite period of time.

The Board may reinstate **MS. TORMOEHLEN's** license if **MS. TORMOEHLEN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. TORMOEHLEN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit

a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. TORMOEHLEN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. TORMOEHLEN's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. TORMOEHLEN's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Consent Order and Stipulation issued by the State of Michigan, Department of Licensing and Regulatory Affairs, Bureau of Professional Licensing, Board of Nursing, Disciplinary Subcommittee, dated March 18, 2021, and that her Michigan nursing license is current, valid and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. TORMOEHLEN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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12. Verify that the reports and documentation required by this Order are received in

the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

Thompson, Kayla Shikel, R.N. 481860 (CASE #20-6023)

Action: It was moved by Tiffany Knepper, seconded by Donna Hanly, that upon consideration of the charges stated against **KAYLA SHIKEL THOMPSON** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. THOMPSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, that **MS. THOMPSON's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. THOMPSON's license is suspended for an indefinite period of time.

The Board may reinstate **MS. THOMPSON's** license if **MS. THOMPSON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. THOMPSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as

requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. THOMPSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. THOMPSON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. THOMPSON's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with any terms and conditions imposed by the Arkansas Board of Nursing and that her Arkansas license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. THOMPSON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

MISCELLANEOUS COMPLIANCE MOTION

Walter, Catherine, R.N. 359121 (CASE #21-2615)

Action: It was moved by Matthew Carle, seconded by Joseph Quackenbush, that the September 23, 2021, Notice of Opportunity for Hearing issued to **MS. WALTER** be withdrawn. This Board issued the Notice based upon the action of the Texas Board of Nursing during its June 8, 2021, meeting wherein the Texas Board revoked **MS. WALTER'S** Texas nursing license by a Default Order. After Texas issued its Order revoking **MS. WALTER'S** nursing license, the Texas Board and **MS. WALTER** entered into an Agreed Order that reinstated her Texas license as a single state license subject to probation. **MS. WALTER'S** Ohio license has lapsed. Therefore, there is no danger to Ohioans if this Board withdraws its September 23, 2021 Notice.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

Leeth, Alivia, P.N. 143764 (CASE #21-5797)

Action: It was moved by Matthew Carle, seconded by Joseph Quackenbush, that the Board dismiss the January 13, 2022, Notice of Automatic Suspension and Opportunity for Hearing issued to **MS. LEETH**. On that same day the Board learned that **MS. LEETH** had died one week earlier on January 6, 2022; prior to the Notice of Automatic Suspension and Opportunity for Hearing being issued to her.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

Jackson, Tiffany, P.N. 135423 (CASE #21-4311)

Action: It was moved by Matthew Carle, seconded by Joanna Ridgeway, that Case No. 21-04311 be consolidated with Case #20-004378, #20-005035, and #21-000557, and

that the Board adopt the Order issued on January 13, 2022. The evidence was considered on January 13, 2022, along with Case Nos. 20-004378, 20-005035, and 21-000557. However, the Board's Motion at the January 2022 meeting inadvertently excluded Case No. 21-004311 when recited on the record. **MS. JACKSON** was notified that the Board would consider evidence for Case No. 21-004311 at the January 2022 meeting, and **MS. JACKSON** did not request a hearing in this case. It was further moved that the Board suspend **MS. JACKSON's** license for an indefinite period of time, but not less than three (3) years, with conditions for reinstatement. Upon reinstatement, **MS. JACKSON's** license would be subject to probationary terms and restrictions set forth in the January 2022 Order for a minimum period of three (3) years, including **Temporary Narcotic and Temporary Practice Restrictions**.

Motion adopted by a majority vote of the Board members with Gina Woods, Tiffany Knepper, Barbara Wadsworth, Joseph Quackenbush, and Sandra Ranck abstaining.

TEMPORARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Action: It was moved Erin Keels, seconded by Candy Rinehart, that the Board issue a Notice of Temporary Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

Campbell, Amber, P.N. 152785 (CASE #21-5697, #19-3439; #19-4107).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

DEFAULT ORDER

Garland, Arlene, DTI Applicant (CASE #21-1776)

Action: It was moved by Donna Hanly, seconded by Candy Rinehart, that upon consideration of the allegations contained in the August 25, 2021 examination order and the findings contained in the January 2022 Default Order, the Board find that **MS. GARLAND** has committed acts in violation of the Nurse Practice Act, as set forth in the January 2022 Default Order, and that **MS. GARLAND** did not timely request a hearing regarding the January 2022 Default Order. It was further moved that **S. GARLAND's** application to practice dialysis care as a dialysis technician intern be denied, with conditions for reapplication as set forth in the January 13, 2022 Default Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

VOLUNTARY RETIREMENTS

Action: It was moved by Joanna Ridgeway, seconded by Candy Rinehart, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case(s):

Hull, Sharon, R.N. 237120 (CASE #21-6778); Moran, Beverly, R.N. 225692 (CASE #22-0014); Cox, Jessica, R.N. 307443, P.N. 105313 (CASE #21-6893); Boakye-Dankwah, Roslyn, R.N. 299148 (CASE #21-0537); Lawson, Earl, R.N. 289088 (CASE #22-0541).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

CONSOLIDATIONS HEARINGS/NO REQUEST HEARING

Corbett, Amanda R. (fka "Amanda Rae Watson", "Amanda Rae Hoch"), R.N. 367550 (CASE #20-4898, #19-6332, #19-6593, #21-5462)

Action: It was moved by Donna Hanly, seconded by Joseph Quackenbush, that the Board consolidate for the purposes of consideration the September 23, 2021 Notice of Opportunity for Hearing, Case Numbers 20-004898, 19-006332, and 19-006593, and the November 18, 2021 Notice of Immediate Suspension and Opportunity for Hearing (Notices). It was further moved that upon consideration of the charges stated against **AMANDA R. CORBETT** in the Notices and evidence supporting the charges, the Board find that **MS. CORBETT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that **MS. CORBETT's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Matthew Carle voted no. Motion adopted by a majority vote of the Board members with Sandra Ranck and Gina Woods abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 10th day of March 2022.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Matthew Carle, seconded by Joseph Quackenbush, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) and/or Adjudication Order(s):

Krohn, Ana, R.N. 362221 (CASE #14-2013); Austin, Cynthia, R.N. 234292 (CASE #19-5296, #19-4997); Baker, Amanda, R.N. 332538 (CASE #17-6745); Binegar, Cali, R.N. 456466, P.N. 168045 (CASE #18-3948); Price, Natasha, P.N. 173649 (CASE #20-5155); Fuller, Tawni, R.N. 333366, APRN-CRNA 13453 (CASE #18-6939); Elliott, Amber, R.N. 286804 (CASE #18-1063, #17-7594); Leach, Heather, DT 005668 (CASE #18-5450); Letterly, Elizabeth, R.N. 338603 (CASE #14-6673); Mott, Joshua, R.N. 346233 (CASE

#17-4550); Simmons, Anna, R.N. 306499 (CASE #19-2597); Walker, Anne, P.N. 177438 (CASE #20-3882); McMannis, Devlin, P.N. 158629 (CASE #19-4512); Bolin, Janie, R.N. 250028 (CASE #18-1257, #17-5911); Shaffner, Lauren, R.N. 429324 (CASE #20-2663, #20-2124); Brown, Destiny, R.N. 332513 (CASE #16-3739); Sodd, Alison, R.N. 442268 (CASE #20-0304); Rowe, Elena, P.N. 164207 (CASE #18-0284); Wright, Ashley, R.N. 461121, P.N. 160515, DT 002747 (CASE #18-6314, #18-6039).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Matthew Carle, seconded by Joseph Quackenbush, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s):

Booker, Mark, R.N. 311649, APRN-CRNA 0020130 (CASE #20-2279); Marmie, Anissa, R.N. 431911 (CASE #19-7283); Mercer, Christina Linda, R.N. 439079, P.N. 160447 (CASE #19-4280).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Candy Rinehart, seconded by Donna Hanly, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) and/or Adjudication Order(s) with the exception of the permanent practice restrictions that will remain in effect:

Gascho, Rachel, P.N. 162265 (CASE #18-4736); Powell, Aubrey, R.N. 398306 (CASE #15-4463); Carter, Vanessa, R.N. 417727, P.N. 146645 (CASE #17-1225, #17-0178, #17-0826); Huls, Joni, R.N. 208188, P.N. 057467 (CASE #17-6168); French, Amy, R.N. 260378 (CASE #09-5888); Dubose, Austi, P.N. 140117 (CASE #18-2663, #18-6765).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE – PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Candy Rinehart, seconded by Donna Hanly, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released early from his Consent Agreement with the exception of the permanent practice restrictions that will remain in effect:

Bennett, Eric, R.N. 314669 (CASE #18-1637).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION

Action: It was moved by Donna Hanly, seconded by Candy Rinehart, that the following, with the recommendation by Erin Keels, Board President, be released from the temporary narcotic restriction within their Consent Agreement(s):

Rose, Shannon, R.N. 294219 (CASE #16-6620, #16-2928); Nyika-Makore, Angela, R.N. 262095 (CASE #12-0934, #13-3147, #13-3763); Filo, Kelly, R.N. 354291 (CASE #18-6704, #18-3638, #19-2421); Malys, III, Michael, R.N. 385089 (CASE #20-2008, #20-1979).

Motion adopted by a majority vote of the Board members with Erin Keels and Sandra Ranck abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT

Action: It was moved by Donna Hanly, seconded by Candy Rinehart, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):

Ondash, Kimberly, R.N. 312994, APRN-CNP 15154 (CASE #21-0511); Nehoda, Alexandra, R.N. 437744 (CASE #19-6645); Broughton, Jasimine, P.N. 172604 (CASE #20-4000); Price, Stefanie, P.N. 119494 (CASE #20-5107); Andrich, Kelli, R.N. 365952 (CASE #21-4572); Askins, Tonya, R.N. 345224 (CASE #20-3850, #20-3350); Kunk, Stacey, P.N. 112006 (CASE #19-5000, #19-0494); Ramsey (fka Williams), Jeaneen, P.N. 145349 (CASE #20-1892).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Action: It was moved by Donna Hanly, seconded by Candy Rinehart, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of her Adjudication Order:

Stacklin, Jocelyn, R.N. 362869 (CASE #13-5938).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

MOTION TO APPROVE

Action: It was moved by Joanna Ridgeway, seconded by Candy Rinehart, that the Board accept the following approvals made by Sandra Ranck, Supervising Member for Disciplinary Matters:

Hand, Katie, P.N. 166285 (CASE #18-3676, #18-1212; #18-2601) – Approve Nancy Carroll, MD, to complete the substance use disorder evaluation.

Crumby, Sharell, P.N. 171607 (CASE #20-2887) – Approve Daniel J. Hoffman MD, to complete the comprehensive physical evaluation.

Chandler, Jillian, R.N. 345188, P.N. 125732 (CASE #17-6368) – Approve Carolyn Smiley, LPCC-S, to complete the substance use disorder evaluation.

Henke, Rebecca, R.N. 413489 (CASE #21-1882) – Approve Kristen Liviskie, LISW-S, to complete the substance use disorder evaluation.

White, Roberta, P.N. 126257 (CASE #21-2288) – Approve Grace O. Hassan, RN, APRN CNP, to complete the substance use disorder evaluation.

Ries, Morgan, R.N. 426137 (CASE #21-1644, #21-1499) – Approve Deborah McSheffery, LISW-S, to complete the substance use disorder evaluation.

Mohney, Jill, R.N. 482088 (CASE #21-2169) – Approve William Lavanche, LCDC, to complete the substance use disorder evaluation.

Murphy, Shawn, R.N. 500248 (CASE #21-5135) – Approve Sarah Lang, LCDC III, to complete the substance use disorder evaluation.

Tome, Sarah, P.N. 167962 (CASE #21-1158) – Approve Julie Hairston, LICDC, to complete the substance use disorder evaluation.

Hesler, Melissa, P.N. 115647 (CASE #21-0439) – Approve Jody Arnold, LCDC, III, to complete the substance use disorder evaluation.

Sharp, Lisa, P.N. 118858 (CASE #19-3639) – Approve Kelly K. Lee, LICDC, to complete the substance use disorder evaluation.

Farmer, Janis, R.N. 387875, P.N. 122013 (CASE #21-2554) – Approve Robert Leeth, RN, APRN CNP, to complete the substance use disorder evaluation.

Lucke, McCormick, R.N. 502606 (CASE #21-5266) – Approve Paul Kovach, LICDC, to complete the substance use disorder evaluation.

Dray, Cheryl, R.N. 319304 (CASE #15-6650) – Approve Timothy Crabtree, LPCC, to complete the substance use disorder evaluation.

Osting, Mackenzie, R.N. 383752 (CASE #19-7786) – Approve James Jackson, LICDC, to complete the substance use disorder evaluation.

Inal, Jennifer, R.N. 337878 (CASE #20-2490, #20-0284) – Approve Corrine Byrd, LICDC, to complete the substance use disorder evaluation.

Gedeon, Kristin, P.N. 131100 (CASE #19-2140) – Approve Corrine Byrd, LICDC, to complete the substance use disorder evaluation.

Stiegel, John, R.N. 352744 (CASE #19-4992) – Approve Sylvia O’Bradovich, PH.D., to complete the mental health evaluation.

Wright, Brittany, P.N. 149194 (CASE #21-2395) – Approve Michael Ruffin, LPCC, to complete the mental health evaluation.

Knight, LaWanda, R.N. 424815 (CASE #15-8768) – Accept position as agency nurse for Intelycare practicing at the additional locations in the February 2022 letter.

Creer, Kimberly, P.N. 124590 (CASE #10-4810) – Accept position as independent contractor with Clipboard Health Agency at various locations.

Deemer, Jacob, R.N. 427680, APRN-CRNA 0020368 (CASE #21-4524) – Accept position as on-call CRNA with Mercy Anesthesiologists, Inc., at Ohio Valley Surgical Hospital.

Ervin, Amy, R.N. 382951, P.N. 101389 (CASE #21-2595, #21-2130, #21-2142) – Accept position as Unit Manager with Hickory Ridge Nursing and Rehab Center of Akron, Ohio.

Graber, Kathleen, R.N. 326472, APRN-CNP 11036 (CASE #18-5168, #18-2100) – Accept position as employee preceptor with OSU Medical Center in Columbus, Ohio.

Browning, Zachary, R.N. 444496 (CASE #19-8213) – Accept position as Assistant Nurse Manager with Cleveland Clinic Hillcrest Hospital in Mayfield Heights.

Gabor, Tracy, R.N. 395432 (CASE #21-4911) – Approval to work as a nurse.

Corbin, Lisa, R.N. 311557 (CASE #07-2955) - Accept position as Director of Nursing with Capri Gardens Rehabilitation and Nursing Care in Lewis Center.

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

MISCELLANEOUS MONITORING MOTIONS

Action: It was moved by Donna Hanly, seconded by Joanna Ridgeway, the Board approve the following, as recommended by Sandra Ranck, Supervising Member for Disciplinary Matters:

McMillian-Zinnerman, Arielle, P.N. 172305 (CASE #19-5966) – Approve the Educational Assessment and Learning Plan submitted by Lisa Cowles, DNP.

Hammond, Lauren, R.N. 328214 (CASE #13-5140) - Approve Natalie Winters, PH.D., for Mental Health Counseling.

Mills, Trinity, P.N. 125722 (CASE #17-2033) – Approve The Next Right Thing for the meeting requirement.

Robbins, Ashlee, P.N. 181289 (CASE #21-0857) – Approve Jason Chandler, LPC, to complete the Mental Health and Substance Use Disorder evaluations.

Reddick, Stormy, R.N. 445442 (CASE #19-7251, #19-6066, #19-7702) – Approve Shelby Voss, LPCC, to complete the Mental Health and Substance Use Disorder evaluations.

Murrell, Melissa, P.N. 130061 (CASE #21-5111) – Approve extensive orientation at DaVita in Moraine, OH.

Hite, Amanda, R.N. 341404 (CASE #10-4398) – Approve Mark Snavely, MD, to complete the psychiatric evaluation.

Dreyer, Derek, R.N. 404502 (CASE #18-7240) – Approve reinstatement effective March 18, 2022.

Shanley, Heather, R.N. 449824 (CASE #20-3328, #20-3962) – Approve reinstatement effective March 14, 2022, subject to completion of a reinstatement application.

Scott, Kaitlin, R.N. 442856 (CASE #19-2072, #19-1119) – Approve reinstatement based on completion of the evaluation required by the Default Order with no recommendations for monitoring or restrictions.

Belanger, Rene, R.N. 302589 (CASE #18-6944) – Approve release effective March 18, 2022.

LeChard (Karavlan), Stephanie, R.N. 442119 (CASE #18-7246) – Approve release effective March 23, 2022.

Pence, Rachel, P.N. 147698 (CASE #18-6946) – Approve release effective March 18, 2022.

Forshey, Joseph, R.N. 414131 (CASE #19-0080) – Approve release effective March 23, 2022.

Willis, Charmaine, R.N. 466750, P.N. 154883 (CASE #19-2428) – Approve release effective March 23, 2022.

Langenkamp, Amanda, R.N. 482471, P.N. 164208 (CASE #20-2812) – Approve release effective March 18, 2022.

Joachim, Elizabeth, P.N. 173639 (CASE #20-0866) – Approve – Approve release effective March 18, 2022.

Camienner, Judith, R.N. 312810 (CASE #18-6376) – Approve release effective March 18, 2022.

Clark, Jennifer, R.N. 332160 (CASE #16-6014) – Approve early release based on completion of Florida’s IPN and an active unrestricted license in Florida.

Noall, Kelly, R.N. 396397, APRN-CRNA 15247 (CASE #18-0459, #17-6084) - Approve release effective March 23, 2022.

Johnson, McKenzie, R.N. 405851 (CASE #19-0084) – Approve completion of continuing education requirements in the November 18, 2021 Adjudication Order.

Bridgman, Gordana, R.N. 360322, P.N. 129840 (CASE #19-0192) – Approve Cassandra Dawn Channell, LICDC-CS, LPCC-S, to complete the substance use disorder evaluation and reinstatement of nursing license upon completion of a reinstatement application.

Patrick, Shane, R.N. 390946, P.N. 147106 (CASE #19-6225) – Approve RN Case Manager with Compass Home Care of Southwest Ohio and release from probation.

Shetler, Julianne, R.N. 302288 (CASE #13-0968) – Approve Galen Sievert, LICDC-CS to complete the substance use disorder evaluation and Robert Humphries, PH.D., to complete the mental health evaluation.

Ammon, Charles, R.N. 270498, APRN-CNP 11984 (CASE #21-5435) – Approve Dennis McArthur, PH.D., to complete mental health counseling and approval to work as a nurse.

Nelson, Sherry, R.N. 436827 (CASE #20-1889) - Approve release effective March 18, 2022.

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

COMPLETION OF REQUIREMENTS

Action: It was moved by Joanna Ridgeway, seconded by Candy Rinehart, that the Board approve prior completion of Reprimand Consent Agreements terms and restrictions for the following:

Heuser, Peggy, R.N. 426271, APRN-CNP 19223 (CASE #19-5412); Prifogle, Laura, R.N. 377693 (CASE #21-0635); Cox, Ashley, P.N. 139166 (CASE #20-1606); Smith, Dakota, P.N. 150426 (CASE #20-2194); Walker, Patricia, R.N. 175064 (CASE #20-0144); Gardner, Rotasha, R.N. 501209 (CASE #21-5171); Fairley, Tomesha, MAC 000853 (CASE #21-6022); Januzzi, Jenna, R.N. 374212, APRN-CNP 022643 (CASE #19-4249, #19-3035); Regec, Rachel, R.N. 389743 (CASE #20-5018); Ju, Fiona, R.N. 267099, APRN-CNP 07976 (CASE #20-4843).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

REPORTS TO THE BOARD

Open Forum – Thursday, March 10, 2022 at 10:30 a.m.

There were no participants for Open Forum.

Other Reports

Review of Interpretive Guidelines

L. Emrich reviewed the Interpretive Guidelines. Interpretive Guidelines are reviewed once every two years. This year there were five Interpretive Guidelines up for review. Public comments were solicited in February 2022. No comments were received. President Keels commented that the Interpretive Guideline Registered Nurse's Role in Emergent Intubation Performed by an Authorized Provider was primarily about the RN's administration of medication and not the placement of the endotracheal tube, and suggested the title be changed to reflect this. The title will be revised to read, "*Registered Nurse Role in Administration of Medication During Emergent Intubation Performed by an Authorized Provider.*"

Registered Nurse Filling and Unfilling a Patient's Surgically Established Gastric Banding System

Action: It was moved by Candy Sue Rinehart, seconded by Tiffany Knepper, that the Board re-approve the Interpretive Guideline, Registered Nurse Filling and Unfilling a Patient's Surgically Established Gastric Banding System, as submitted. Motion adopted by unanimous vote of the Board members present.

Registered Nurse Role in the Care of Patients Receiving Intravitreal Injectable Medications

Action: It was moved by Sandra Ranck, seconded by Joseph Quackenbush, that the Board re-approve the Interpretive Guideline, Registered Nurse Role in the Care of Patients Receiving Intravitreal Injectable Medications, as submitted. Motion adopted by unanimous vote of the Board members present.

Registered Nurse Role in Administration of Medication During Emergent Intubation Performed by an Authorized Provider

Action: It was moved by Donna Hanly, seconded by Matthew Carle, that the Board re-approve the Interpretive Guideline, Registered Nurse Role in Administration of Medication During Emergent Intubation Performed by an Authorized Provider, as revised. Motion adopted by unanimous vote of the Board members present.

Registered Nurse Role in the Care of Patients Undergoing Exercise Cardiac Stress Testing

Action: It was moved by Erin Keels, seconded by Barbara Wadsworth, that the Board re-approve the Interpretive Guideline, Registered Nurse Role in the Care of Patients Undergoing Exercise Cardiac Stress Testing, as submitted. Motion adopted by unanimous vote of the Board members present.

Registered Nurse Care of Patients Receiving Intravenous Moderate Sedation for Medical and/or Surgical Procedures

Action: It was moved by Joanna Ridgeway, seconded by Tiffany Knepper, that the Board re-approve the Interpretive Guideline, Registered Nurse Care of Patients Receiving Intravenous Moderate Sedation for Medical and/or Surgical Procedures, as submitted. Motion adopted by unanimous vote of the Board members present.

NCLEX Pass Rates

Approval Status of Education Programs Based on NCLEX Pass Rates

Action: It was moved by Matthew Carle, seconded by Joseph Quackenbush, that the Board restore the following nursing education programs to Full approval for a period of two years in accordance with Rule 4723-5-23(C), OAC, Bryant & Stratton College, Nursing Program Akron; and Willoughby-Eastlake School of Practical Nursing. Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

BOARD GOVERNANCE

Board Vice-President

The nominee for the office of Vice President was Donna Hanly. A roll call vote was taken, and the Board members present unanimously voted "Yes" to elect Donna Hanly as Vice President.

Appointment of Board Hearing Committee

Action: It was moved by Sandra Ranck, seconded by Barbara Wadsworth, that the Board appoint Erin Keels, Tiffany Knepper, and Joseph Quackenbush to serve on the Board Hearing Committee, and Matthew Carle, Candy Sue Rinehart, and Barbara Wadsworth as alternates, all serving until December 31, 2022. Motion adopted by unanimous vote of the Board members present.

Appointment of Advisory Group Chairs

Continuing Education

Action: It was moved by Candy Sue Rinehart, seconded by Tiffany Knepper, that the Board appoint Candy Sue Rinehart as Chair of the Advisory Group on Continuing Education, to serve for a term of one-year, effective January 1, 2022. Motion adopted by unanimous vote of the Board members present.

Dialysis

Action: It was moved by Matthew Carle, seconded by Donna Hanly, that the Board appoint Gina Woods as Chair of the Advisory Group on Dialysis to serve for a term of one-year, effective January 1, 2022. Motion adopted by unanimous vote of the Board members present.

Appointments to Advisory Group on Dialysis

Action: It was moved by Donna Hanly, seconded by Matthew Carle, that the Board appoint Kimberly Jokovich (Dialysis Technician), Margaret Wilcoxson (RN in Dialysis Practice), Gayle Nemecek (Dialysis Center Administrator), and Scott Grindstaff (Renal/Dialysis Patient) to the Advisory Group on Dialysis, for a two-year term ending December 31, 2023, Motion adopted by unanimous vote of the Board members present.

Appointment of APRN Board Member to the Advisory Committee on Advanced Practice Registered Nursing

Action: It was moved by Joanna Ridgeway, seconded by Matthew Carle, that the Board appoint Candy Sue Rinehart as the Board member representative to the Advisory Committee on Advanced Practice Registered Nursing, to serve for a term of two years, ending July 24, 2023. Motion adopted by unanimous vote of the Board members present.

Appointment of Executive Director

Action: It was moved by Erin Keels, seconded by Donna Hanly, that the Board appoint Marlene Anielski as Executive Director of the Ohio Board of Nursing, effective April 3, 2022.

Board Committee to Review Appointments for the Advisory Committee on Advanced Practice Registered Nursing

Erin Keels, Sandra Ranck, and Barbara Wadsworth volunteered to serve on the Board Committee to review appointments for the Advisory Committee on Advanced Practice Registered Nursing. The Committee is scheduled to meet during the May 2022 Board meeting.

Board Retreat

The Board Retreat will be held April 13-14, 2022, at the Vern Riffe Center, 77 South High Street, 19th floor, Room 1948.

GENERAL INFORMATION (FYI)

The Board reviewed the general information items.

EVALUATION OF MEETING AND ADJOURNMENT

On Wednesday, March 9, 2022, the meeting adjourned at 12:34 p.m. On Thursday, March 10, 2022, the meeting adjourned at 10:45 a.m.

Erin Keels, RN, APRN-CNP
President

Erin L. Keels DNP, APRN-CNP

Attest:

Charity Robl
Interim Executive Director

Charity Robl